



Spring 2020 **BRAVE SPACE** Lunch and Learn Series

The President's Office on Diversity, Equity and Inclusion is pleased to announce the Spring 2020 Brave Space Lunch and Learn Series: **February 19 thru April 29, 2020**. The goal of the Brave Space lunch and learn diversity series is to provide an informal safe environment for faculty and staff to engage in on-going conversations, learn concepts, skills and effective approaches to thoughtfully engage in a diverse and inclusive campus community.

Everyone is welcome, bring your lunch and join the conversation!

Intent vs. Impact

February 19, noon-1:00 p.m. GSU 345

FACILITATOR: Dr. Martha Brackeen-Harris

Sometimes our words or actions have an unexpected impact on others. Although our **intent** was not to cause discomfort or anger, the **impact** on the receiver can be profound and wide-reaching. Join us for an interactive conversation as we explore the meanings of the **"oops" and ouches** in our everyday conversations. Learn strategies to lessen the hurt and confusion in that moment and reduce these occurrences in the future?

Generational Diversity

March 4, noon-1:00 p.m. Greenberg Center

FACILITATORS: Erica Michalowski, MSW, Community Outreach Director, AARP CT

Migdalia Cruz, Community Outreach Specialist, AARP CT

In this session, you will learn how an aging populace is creating a changing workforce and approaches to spark innovation, growth and varied thinking preferences. This interactive session will provide new tools and perspectives for being proactive when it comes to the aging trend and how your role can enhance the experience for all generations.

To Ally Is a Verb: Supporting LGBTQ+ Students, Staff and Faculty

March 11, noon-1:00 p.m. Greenberg Center

FACILITATOR: Robin McHaelen, Executive Director, True Colors, Inc.

People are allies to the LGBTQ+ community for a variety of reasons and have different levels of comfort, experience, and knowledge about how heterosexism and homophobia affects both "straight" and LGBTQ+ people. Accordingly, there are many different ways to be an Ally. Let's talk about how you can help make UHART a safe inclusive campus by becoming a **human safe-zone!**

Identity Covering at Work

April 15, noon-1:00 p.m. GSU 345

FACILITATOR: Professor Annette Rogers, Clinical Instructor of Management/Marketing, BSB

Identity covering is the phenomenon known as "covering," a form of identity management where an individual downplays or disassociates from one of their identities. Join the discussion on how we can begin to encourage the release of all of our identities to create an inclusive community.

Intersectionality

April 22, noon-1:00 p.m. GSU 335

FACILITATOR: Markeysha Dawn Davis, PhD Assist. Professor of Africana Studies & Literature

Privilege and oppression impact our identities in one way or another and recent theories provide insight into how we might break that cycle. This discussion will unpack what systemic injustice is, how privilege works and for whom, and how we might disrupt or "break" cycles of power to promote justice and share agency.

Whiteness: Power, Privilege, Denial, and Backlash

April 29, noon-1:00 p.m. GSU 335

FACILITATOR: Prof. Woody Doane, PhD, Associate Dean; Dept. Chair of Social Science, Hillyer

Come to discuss: What does it mean to be white? What is "white privilege and its relationship to power? Is it useful to think of "shades of whiteness" and is there a path forward? What are the strategies for white anti-racism?

**OPEN TO ALL
FACULTY AND
STAFF**

**BRING YOUR
OWN LUNCH**

**Assorted cookies
and sweets will be
provided**

**To register for a lunch
and learn session,
please email
Jennelle Tenerowicz at:
tenerowicz@hartford.edu**